



Women's Counsellor II - Trauma & Mental Health (5-month Pilot)

NYWS is an emergency shelter and support service provider to women and their children who have experienced violence and abuse. Through a number of programs, NYWS supports women and children who have been abused physically, emotionally, psychologically and sexually. NYWS is currently undergoing an exciting rebuild, funded by a Federal and Provincial major capital grant. During this time, the shelter is non-operational and we are not providing residential services. However, we are piloting on-site trauma and mental health support for women exposed to violence as part of the wrap-around services to be offered by NYWS when the new facility opens. This position will be housed in NYWS's administrative offices (a few minutes' walk from Downsview Station) and will report directly to the Executive Director

This position is unionized with OPSEU Local 518.

Position Title: Women's Counsellor II - Trauma & Mental Health (Bargaining Unit Position)

Reports to: Executive Director

Hours Per Week: 24.5 (i.e. 0.7 FTE)

Rate of Pay: \$30.22/hr.

Deadline: October 6, 2017

Key Responsibilities

- Provide walk-in/crisis and longer term counselling
- Provide therapy services to women and children with trauma histories, including individuals who are impacted by and/or continue to experience physical, emotional, sexual, and intergenerational violence
- Create treatment plans which are designed to meet the therapeutic needs of women and children, and employ a wide range of therapeutic modalities in order to carry out those plans
- Develop group counselling programs in collaboration with the Child and Youth Counsellor II (Mental Health & Trauma Therapy) & Women's Counsellor - Expressive Arts program
- Develops professionally through supervision, team meetings, case consultations, external training events
- Develop innovative strategies to create access to NYWS trauma and expressive arts counselling services



Qualifications

- Graduate degree in clinical or counselling psychology or MSW
- Registration with a College of Registered Psychotherapists (CRPO) or The Ontario College of Social Workers and Social Service Workers (OCSWSSW)
- Candidates who have completed an accredited psychotherapy training program (through the Gestalt Institute of Toronto, Toronto Institute for Relational Psychotherapy, Toronto Institute of Psychoanalysis) AND are registered with the CRPO will also be considered
- Additional education/training in somatic therapies, EMDR, attachment, mindfulness, CBT, narrative, and/or other models of current best practices in the theory/treatment of trauma
- Minimum three years' experience working in a counselling capacity with women and children who have experienced sexual abuse and/or violence in relationships
- Understanding of the relationships between problem substance use ("addiction") and experiences of trauma, including historical trauma
- Understanding of trauma-informed, sex positive, harm reduction, anti-racist/anti-oppression principles and frameworks, including an articulation of how these principles factor into clinical practice
- Knowledge of the impact of systemic marginalization on women and children, including sexism, racism, poverty, homophobia, transphobia, and dis/ability
- Knowledge of community services (including for non-status individuals), relevant legislation, and social justice issues

Hours will be set in order to best accommodate service users – including some evening and weekends

NYWS is committed to building a diverse organization that works solidly from an integrated feminist, anti-racist, anti-oppression framework.

If you have the ability to work effectively within a team environment and you are committed to the empowerment of all women, please consider this opportunity. We are an equal opportunity employer and seek to actively create a diverse and equitable workplace that reflects the women and children who access our services. We encourage women belonging to traditionally marginalized communities to apply.

We thank all applicants for their interest, however, only applicants selected for an interview will be contacted. Interviews may begin prior to the end of the posting deadline. No phone calls please.