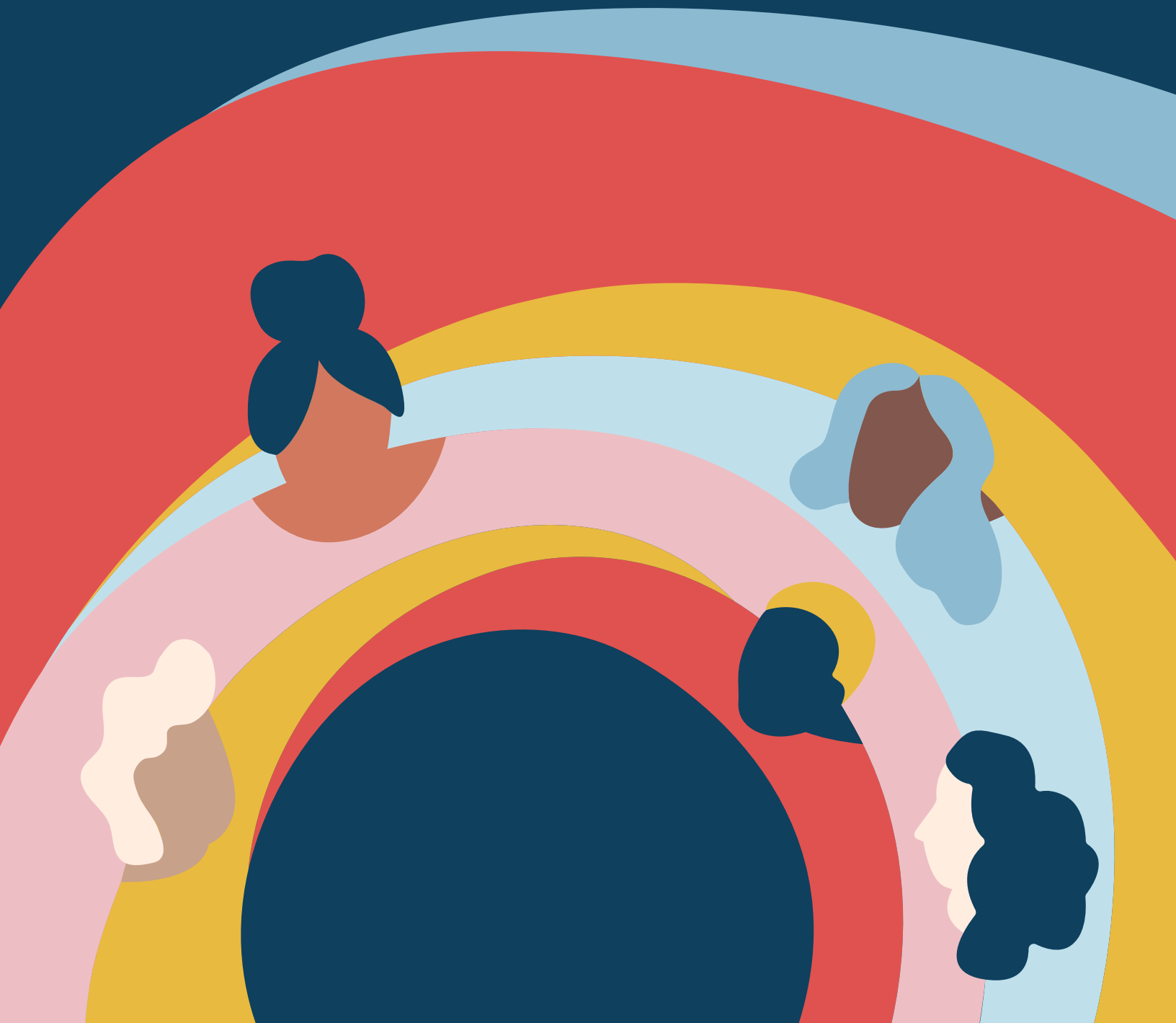


Annual Report

2020-2021

SAFETY. POWER. SISTERHOOD.
nyws



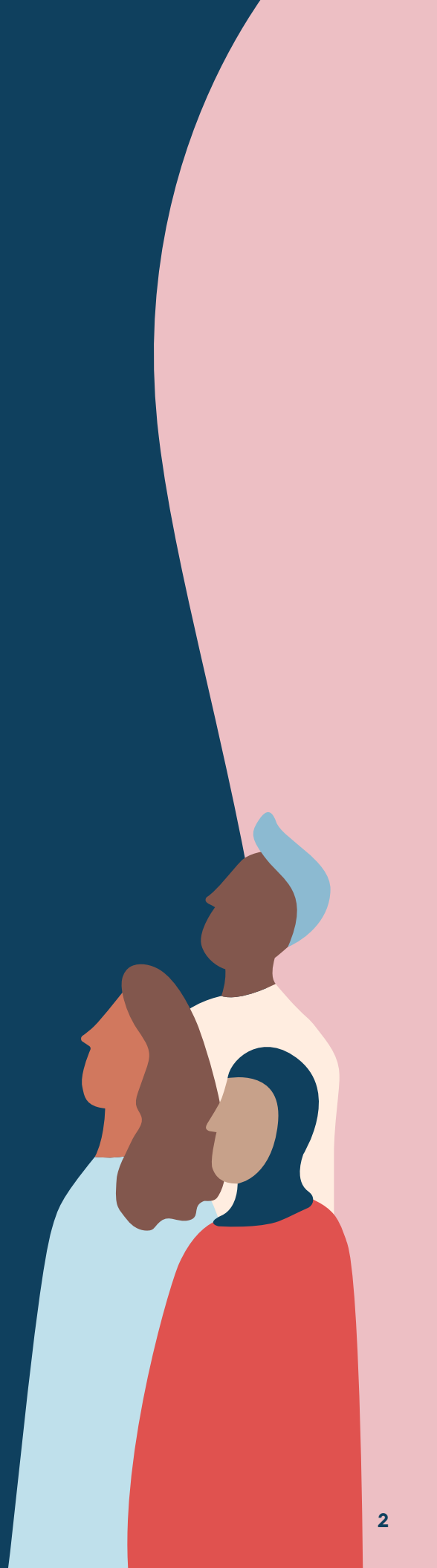
We Acknowledge

Let us acknowledge what it means for us to be on this land we work on. NYWS gathers at the meeting place of Indigenous communities including but not limited to the Wendake-Nionwentsïo, Mississauga, Mississaugas of the Credit First Nation, Anishinabewaki, and Haudenosaunee.

As settlers, we must learn what it means to be on this land. Indigenous peoples made treaties including the dish with one spoon wampum and two row wampum treaties, which imply shared land and separate governance. These are legally binding documents that were dishonored by European Settlers. This land is not owned by anyone but is a living and breathing thing that exists in a mutually dependent relationship with humans.

As settlers, we have been responsible for genocide in the Indigenous community through introduction of colonialism, patriarchy, and racism. Part of this genocide has been the residential school system, the 60s scoop, and the Missing and Murdered Indigenous Women, Girls and 2-Spirited People, an inquiry report on which was released in 2019. This genocide is ongoing in so many ways. The notion of *terra nullis* or empty land, the premise of white settlers forming a colony on this land, is threatened by expressions of Indigenous sovereignty and thus the state's integral mission is to diminish Indigenous sovereignty to establish Canadian supremacy over this land. The constant and sometimes violent struggles by Indigenous communities against RCMP and other police are an important expression of Indigenous resistance, which has allowed them to survive years of colonial oppression.

We are grateful for this land and this opportunity to create a safer space for Indigenous and non-Indigenous individuals. As bearers of the responsibility to support Indigenous communities in their journeys of healing and finding connection with this land, as well as creating a safer space for Indigenous women, children, and 2-Spirited individuals, we acknowledge the need for reflection at any important moments of celebration and decision making. We also acknowledge the need for reflection on our actions in the past. We ask you to join us at NYWS as we continue to listen to Indigenous voices, learn about Indigenous issues, and reflect.



Leadership Message

This has been a monumental year for NYWS. As you may know we reopened the doors to our new anti-violence centre in March 2020. We want to begin by saying thank you. Thank you to all those who supported us through the HER Build. From our government partners to supporters of our community campaign and to all the survivors who shared their expertise to build this historic, paradigm shifting anti-violence centre from a 3,000 sq ft shelter to our 24,000 sq ft state-of-the-art, accessible, trauma-informed shelter and Anne Marie D'Amico Community Collective. Lastly, thank you to all those who supported us through the first year of the Covid-19 pandemic.

After opening our new facility, Covid-19 acted as our first big challenge. Within our shelter our team acted swiftly by implementing and promoting high standards of cleaning practices and an extensive number of safety protocols meant to contain the transmission of infectious disease, while continuing to provide a calm and comforting home to individuals who have experienced violence. However, these changes have had a huge impact on our residents and our courageous, hardworking staff and we did everything in our power to support them through this time. Throughout the year we looked at ways we could increase support for our residents by providing them with mental health support above and beyond our regular programming. This included:

- ▶ providing technological supports
- ▶ culturally specific mental health and food supports
- ▶ increased transitional supports
- ▶ schooling resources for 60% of our residents who are children and youth
- ▶ continuously looking for ways to increase wellness supports such as physical activity and holiday celebrations.

We also were able to offer our increased services to more women, trans, and nonbinary folks and their children, through an increase in our capacity by 33%. There is an immense need for services during the pandemic and exacerbated the shadow pandemic of gender-based violence, which has only been highlighted by the COVID-19 pandemic.

In our new space, survivors also had access to our new Anne Marie D'Amico Community Collective. Although we have not been able to be fully open for the larger community, this space has been integral in providing COVID-safe programming and resources to our residents, and has enabled us to offer an on-site school for our school-aged children.

It has been an important year for our fundraising and communications after shifting our fundraising program from donor-centered practice to community-centric fundraising principles that better aligns with NYWS values. With great success, we increased annual revenue by 40% through this change. This involved months of consultation with staff, management, and community members that resulted in us implementing several changes in our fundraising practices which we share in this report.

We also want to acknowledge our previous Executive Director, Mohini Datta-Ray, who was an integral part in creating this new anti-violence space and steering our staff and community through the first year of this pandemic.

As we look to the next coming year as our city opens up, we are steadfast in our work, by staying committed to survivors, our mission, vision, and trauma-informed principles.

In Solidarity,



Michele Robitaille
Board Chair, NYWS



Vanessa Costa
Acting Executive Director,
NYWS



Inside our Shelter space

With our new shelter building, not only were we able to increase the number of survivors we could house, with an increase from 30 beds to 40 beds, and the programming we could provide, but it also provided us with the potential for forming meaningful partnerships. The Shelter and the Community Collective, both, have acted as essential resources during the Covid-19 pandemic for survivors across the GTA, as we were able to provide wrap-around services within these spaces.

We need to remember that social isolation for survivors can mean increases in experiences of violence. Domestic or family violence can be made worse by pressures, such as stress, or economic instability. It was vital that we continue to provide

space and support for survivors during this time of a shadow pandemic of gender-based violence.

The beauty of our new building is that we have the space and the ability to safely physically distance ourselves with 17 private bedrooms and private bathrooms. Families were able to safely quarantine and avoid experiencing more displacement than they already had. We worked with a limited number of staff in the office and continued to evolve our programming over the year by listening to the needs of our residents. We were also able to have three vaccination clinic days on-site where staff and residents above the age of 12 could get vaccinated against Covid-19.

Survivors served by NYWS

35

Adults 

30

Children 

12

Pets 

12 

Children attended the on-site school at NYWS

21 

Survivors were served past their stay at the shelter

12 

On average, each trauma counsellor at NYWS worked with 12 survivors



Trauma Counselling

Trauma Counselling support is an integral part of care that NYWS provides for survivors. Our Trauma Counsellors understand how the mental health of survivors at the intersection of race, gender, and class is affected. Working within this paradigm, we extend support for survivors that is guided by their needs and individual requirements.

As the Covid-19 pandemic has progressed, we have been able to maintain one-on-one case management and counselling support for survivors. The shadow pandemic made trauma counselling an essential support. With experiences related to isolation and general lack of support becoming commonplace among survivors, Trauma Counselling have served as anchors for survivors during this time at NYWS.



Food Security and Food Justice Program

Our Food Security and Food Justice Programming is stemmed in the belief that food has different meaning in everyone's life. For many of our residents, food has been used as a tool of violence. Being mindful of these things, we designed our program to improve access to culturally diverse, nutritious food to create autonomy around food.

As part of our new building, we have an industrial kitchen and a kitchen area for residents. Throughout Covid-19, we have been able to provide culturally specific meals for our residents, while providing space for them to have personal cooking times. We also have been able to provide one-on-one cooking classes among residents so they can share their cultural foods with fellow residents, while following Covid protocols. Due to the pandemic, there has been an increase in food costs, and community financial support has been integral to this program. It has also helped us provide gift card support for groceries when residents are transitioning out of the shelter.



Pet Friendly

In 2020, we became the first pet-friendly VAW shelter in Toronto. We know that pets are a part of the survivors' families and they often delay entering the shelter system because of the lack of supports in our system for pets. In our new shelter space residents are welcome to have their pets in their rooms but we also have a kennel for pets, as well as a pet lounge and a backyard area for them to play! The pet kennel has served as a space that allows survivors and especially their children peace of mind of knowing that their animals are safe. We have also partnered with Safepet to provide safety support and other support for survivors with pets.



Expressive Arts Therapy

NYWS believes that every survivor is different and has a different way of healing. Therefore, we found diverse ways of delivering services to cater to survivors who respond to different modalities. Expressive arts therapy has helped residents express themselves through creativity.

Expressive Arts Therapy is especially beneficial for children and youth at our shelter. Expressive arts not only helps them find sustainable coping mechanisms but also acts as an extracurricular for children who had been out of school most of last year.

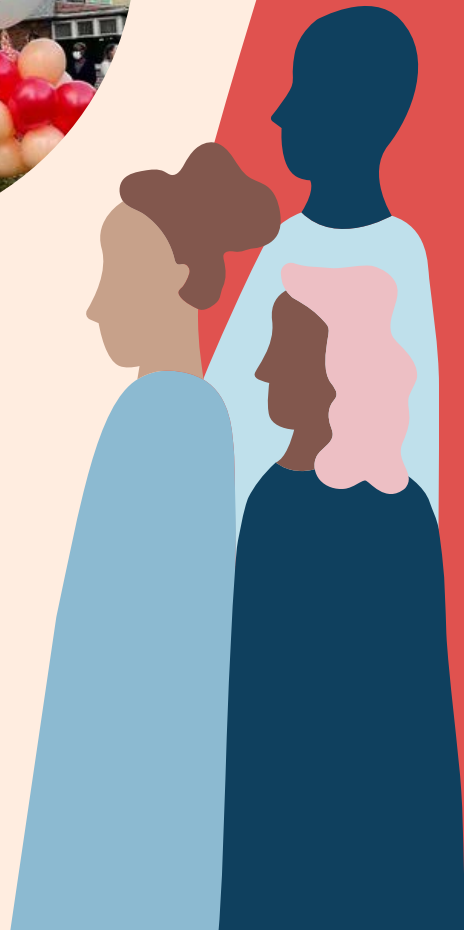
Anne Marie D'Amico Community Collective

While designing our new shelter, we knew there were a limited number of beds but an immense need for services which has only been highlighted by Covid-19 because of the shadow pandemic. The vision for our Community Collective is to offer violence prevention programming, trauma-specific care, and services to both our residents and members of our community. We designed and built the space to be able to serve as many people in the community as possible.

We opened our doors to this brand-new building 2 weeks before the first Covid-19 lockdown in Toronto and like many other organisations open to the public, our vision for the **Anne Marie D'Amico Community Collective** had to shift.

The Anne Marie D'Amico Community Collective has been integral in providing Covid-safe programming and resources to our residents. This space has been home to counselling sessions to support women through their trauma, it has been the site of our vaccination clinics, has enabled us to have space for children programming, and a necessary wellness space within our gym. Further, the home of our primary health clinic in partnership with Black Creek Community Health, which has provided us immense support during this time through vaccine education, primary healthcare for our residents, therapy support, and countless other services.

The first floor of this building was home to our on-site schooling program last school year. Over 60% of our residents are under 18 at NYWS. The pandemic disrupted the daily routine of school. As education was quickly converted to virtual learning, a lot of students had to adapt to a completely new mode of learning and socializing. NYWS quickly assessed a need for on-site educational support. Through government and community support, we were able to hire a full-time teacher for children and youth.



Apart from the invaluable benefit of reducing risk of transmission, having a teacher on-site 5 days a week ensured that children and youth would not risk falling behind in class. The teacher worked closely with counsellors to support them in their academic and emotional development and was essential in the personal growth for the children and youth. It also provided them much needed routine and stability, as well as an additional trusted figure of care and support within the shelter.

As the city opens up so does our vision for this space. We will continue to open up our primary health clinic to the community- specifically for survivors of violence that can also be converted into a bookable program space for the community. We are happy to say we have our first booking in place for the next coming weeks. We are also continuing to partner with organizations whose values align with ours to use our space as satellite work stations. This includes social workers, lawyers, etc. This space is vital to our community, and we are excited about the future.

This collective space was supported in partnership with the [Anne Marie D'Amico Foundation](#). 3 years ago, while in the midst of our capital build we were introduced to this amazing family. They brought with them a commitment to honour their beautiful daughter and sister Anne Marie.



Anne Marie lost her life with 9 others on April 23, 2018 in the Toronto Van Attack. 16 people were also injured and countless others were affected by this hate crime with misogyny at its core.

In grief and remembrance people take many directions to honour loved ones. We are honoured that the D'Amico Family chose to remember Anne Marie by starting the Anne Marie D'Amico Foundation to directly support the build of our Community Collective and ongoing programming within the space by committing to raise \$1 million from our Her Build Campaign for NYWS.



HER Build

We are incredibly grateful for the support we received from our build partners and our community for our capital build. With community support we were able to raise over \$3 million for our HER Build Campaign. This support was integral to build this essential space and provide necessary funds to begin our essential programs.



\$17,548,623

Government Support

\$3,100,000

Community Support



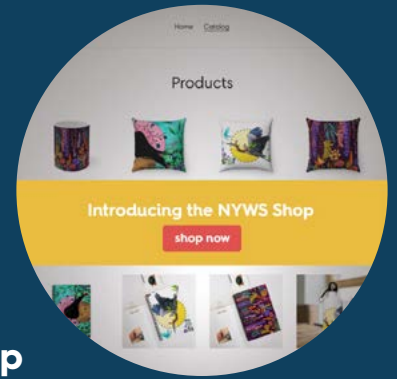
Community-Centric Fundraising

For the past year, we have been part of the movement towards Community Centric Fundraising. We have made efforts to inculcate the principles of Community-Centric Fundraising into our operations through:

- ▶ **Storytelling:** all stories became centred in sharing with our donors and community the systemic issues we were trying to challenge as an organization and moving away from poverty tourism.
- ▶ **Donor Acquisition:** We created an advocacy-first donor acquisition program, and communication strategy grounded in anti-oppression and anti-racism.
- ▶ **Donor Engagement:** We set a standard with our team that all donors and volunteers are created equal and created standards on donor dialogue, so our team had the organizational support to call in donors to learn and engage with NYWS through an ARAO lens.

“Community-Centric Fundraising is a movement to evolve how fundraising is done in the non-profit sector. Its goal is to support fundraisers and other non-profit professionals to re-examine every fundraising philosophy and practice they have been taught, engage in vigorous ongoing conversations, and explore doing fundraising in ways that reduce harm and further social justice.”

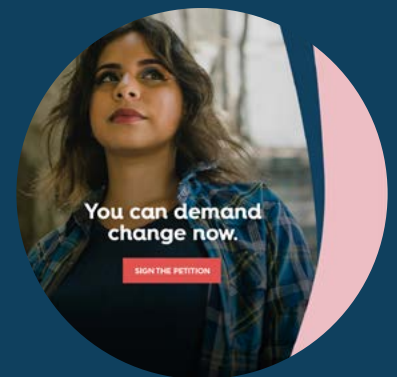
- Communitycentricfundraising.org



NYWS Shop

The NYWS Shop, launched in 2020, has allowed us to collaborate with local BIPOC artists and create a sustainable means of supporting the shelter as well as the artists a portion of all proceeds will be going back to support. The mural paintings created by these artists are prominently displayed on our shelter walls, as well as available on clocks, tote bags, pillow covers, and much more, through the NYWS Shop.

[NYWS SHOP](#) 



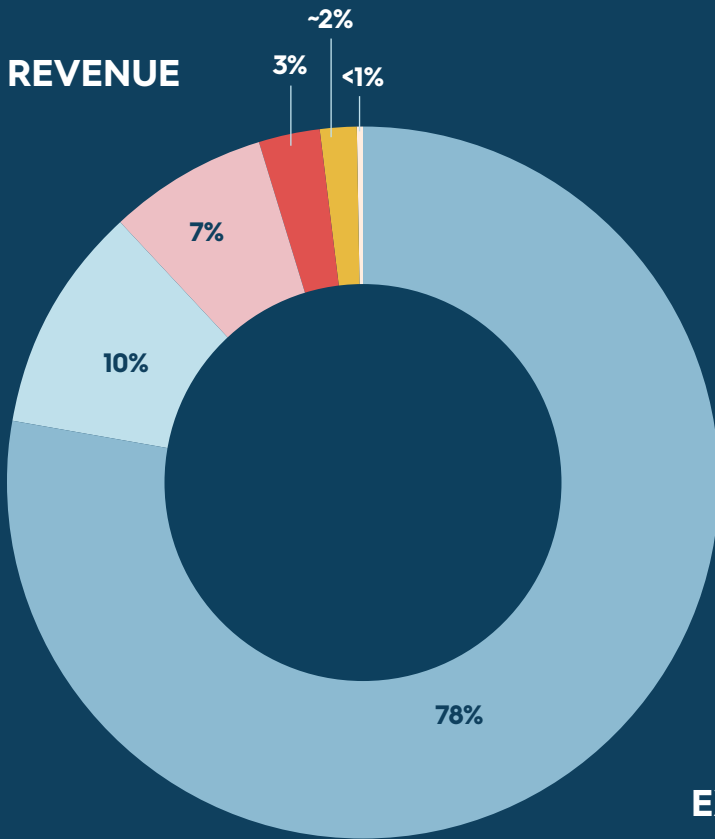
Fight for Justice

The Fight for Justice Campaign was created with the intent to bring attention to the issues within the larger fight to end gender-based violence. Fight for Justice allows us to bring activism to the community. As we commit to act for the promotion of affordable housing, universal income, food security, and against systemic racism, we are able to promote other organizations as well as hold our representatives responsible towards the people.

[FIGHT FOR JUSTICE](#) 

Financial Overview

REVENUE



- Government Grants
- Donations & Corporate Grants
- Foundation Grants
- Capital Campaign
- Rental Income
- Investment Income

Operating Revenue

\$3,140,398

Operating Expenses

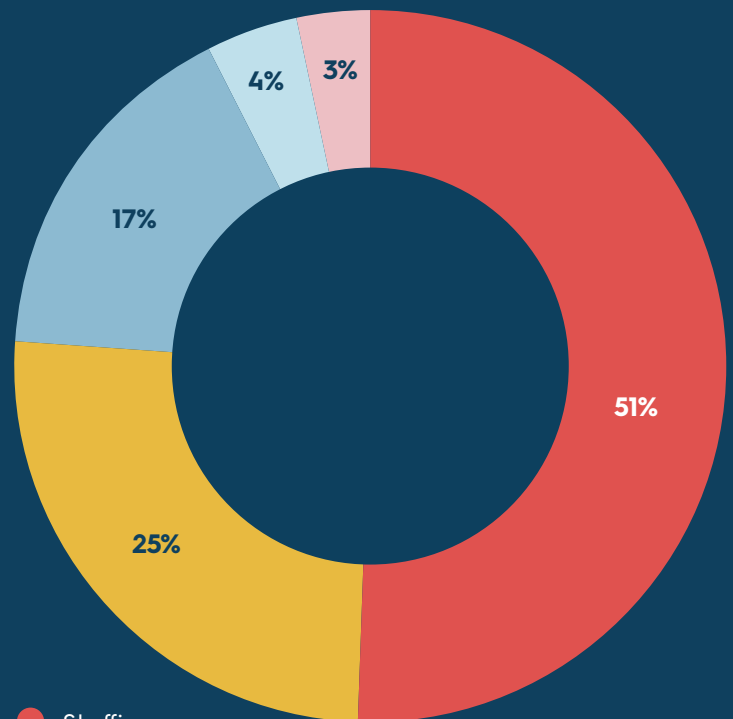
\$3,174,939*

Capital Campaign Revenue

\$157,717

**does not include depreciation*

EXPENSES



- Staffing
- Property
- Administration
- Residents
- Supplies



Ongoing support from our community

People from the community come forward in different ways and lend support to NYWS each year. We want to thank everyone who has helped us during this crucial year. With the domestic violence endemic taking hold of our country and the world at large, we are grateful for your help and belief in us.

With support from our funders, individual donors, foundations, partner organizations, and the government, we were able to continue supporting survivors to the best of our ability by creating a safer space for them.



HER Build Partners

CHARITIES

The Isberg Charitable Trust
PetSmart Charities
Of Canada
United Way Toronto &
York Region

COMMUNITY AND FAITH GROUPS

408/437 Toronto-York Wing
Association Of Registered
Graphic Designers (RGD)
Design Thinkers Conference
Benjamin's Park Memorial
Chapel
Bishops' High School (Guyana)
Alumni Association
Elementary Teachers'
Federation of Ontario
ETFO Toronto OT Local
Masonic Lodge Benevolent
Fund
Rotary Club of North York
Shoppers Drug Mart Life
Foundation
St. Clair Gardens BIA
Toronto Wolfpack Rugby
League Football Club
University Women's Club

North York
Willowdale Lawn
Bowling Club

CORPORATIONS

Alpha Laboratories Inc.
BioPed Toronto-North York
Birds of North America
Certas Home And Auto
Insurance Company
CIBC
City Of Toronto -
City Planning Division
Ebb & Flow Creative
Enbridge Inc.
Forge Media & Design
Global Upholstery Co. Inc.
Graillen Holdings Inc.
Great-West Life Assurance
Company
Guardian Capital
Group Limited
Hangar9 Studio Inc.
Home Trust
Invesco Canada
J.S. Cheng & Partners Inc
Kilbarry Holding
Corporation
Kiru's Corner
KYZ Holdings Inc.

LCBO - Store# 186
LCBO - Store# 207
LCBO - Store# 295
LCBO - Store# 408
LCBO - Store# 534
Manulife Bank
Maranet Inc.
Mevotech LP
MJMA
National Women's Show
North York Visual Artists
Paradise Homes Corp.
Powerline Plus
The Rusty Star Inc.
Silent Auction Company
The Toronto Dominion Bank
Tymar Consulting Group Inc.
Universal Studios Canada
Valu-Mart on Bayview
Veranova Properties Limited
Yorkdale Shopping Centre
Holdings Inc.

FOUNDATIONS

Anne Marie D'Amico
Foundation
Arthur & Margaret
Baker Foundation
The Ben and Hilda Katz
Foundation

The Edwin & Miriam Merkur
Charitable Foundation
Harold E. Ballard
Foundation
Metropia (Tippett N) G P
Corporation
Newton Glassman
Charitable Foundation
Ontario REALTORS Care
Foundation
Ontario Trillium Foundation
Rand Kildare Charitable F
oundation
Royal LePage Shelter
Foundation
Terrequity Realty Children's
Foundation
Toronto Foundation

INDIVIDUALS

Aaron Jesin
Aaron Prezes
Abby Wong
Abe Wagner
Adam Dumond
Adam Henderson
Adrian Presant
Adriana Crupi
Alana Robshaw
Alba Paspalovski

Alberto Fernandez	Anneliese Sculthorp	Carla Lentini	Dara Laxer
Alex Goel	Anne-Louise Sabo	Carley Vint Reed	Dario Difelice
Alexander Grozev	Annie Parkes	Carly Agro	Darlene Duncan
Alexandra Siegler	Ann-Marie Riddell	Carol Berger	David Boldovitch
Alf Carboni	Anonymous	Carol Christie	David Lefkowich
Alfred Bird	Anthony DeCiantis	Carol Jupiter	David Mackett
Ali Khan	Anthony Rodrigues	Carol Tator	David Powell
Ali Mirsky	Antonella Van Mierlo	Carol-Anne Warrington	Dean Levitt
Alice Smulders	Arthur Kilgour	Carolyn Cullen	Deanna Minnema
Alice Tien	Ashani Piyaweera	Carolyn Kerr	Debashish Ray
Alisha Ali	Ashley Panza	Carolyn Marit	Debbie Kornhauser
Alison Bowen	Aubrey Duffy	Carrie Calligan	Debra Costa
Alison Connolly	Audra Maharaj	Catherine Cotton	Debra Rother
Allison Barnes	Averille Somasunderam	Catherine Fowler	Denise Calligan
Allison Erdody	Ayal Dinner	Cathy Baker-Bell	Denise Hall
Allison Graef	Ayala Kremer	Cecilia Mok	Dennis Boparai
Alvin Nelson	Ayesha Tarwala	Charlene Catchpole	Derrick Terakita
Amaliya Louis	Ayomide Otieno	Cheryl Midgley	Devin Comeault
Aman Punia	Azadeh Ossareh	Chris Bellerose	Devon D'Andrea
Amanda Cutten	Aziz Memon	Chris Miller	Devora Pister
Amie Sergas	Barbara Cook	Chris Murray	Dian Laycock
Amy Brassert	Barbara Elliott	Christina Bakas	Diana Dowhaluk
Ana Sztabinski	Barbara Hardie	Christina Bienkowski	Diana Wong
Analiza Gabriel	Barbara J. Hobbs	Christina Ganer	Diane Johns
Andrea Journeaux	Barbara Oliveira	Christina Swindells-Nader	Diane McDonald
Andrea Lombard	Barbara Silver	Christine Lu	Diane O'Reggio
Andrea Nalyzyty	Barry Duggan	Christopher Smith	Diane Torlone
Andrew Joss	Beatrice Guttman	Christopher Walsh	Diane Wilson
Andrew Pollock	Belinda Longe	Cindy Crawford	Dianne Domelle
Andrew Raposo	Ben Coleman	Colleen Cochrane	Dina Miller
Andrew Stokes	Benjamin Israel	Colleen Fox	Dishen Huang
Andy Cheung	Bessie Lisena	Connie Hoogstad	Dmitri Mikhnevitch
Aneil Gokhale	Beth Carruthers	Connor Holowachuk	Don Fraser
Aneirin Smith	Beth Symes	Consuelo Cachay	Don McFarlane
Ange & Dar Cairney-MacInnis	Bettina Dodds-Hebron	Corry Ouellette	Donna Ferraro
Angela Romanoff	Betty Soares	Craig Anderson	Donna Lunn
Aniceto Raposo	Bev Forster	Cressida Frey	Doreen Lurie
Anita Andrew	Beverly Kyle	Crystal Daniel	Dorothy Halonen
Anita Marie Crawford	Bill & Chris Down	Crystal Fung	Dorothy Hartsell
Anji Shukla	Blake Jones	Cynduja Balachandran	Dorothy Winkler
Ankita Verma	Bob Hambly	Cynthia Leung	Duarte Da Silva
Ann Drake	Bobby Nicholson	D. L. Bower	Eddy Levy
Ann Henney-Castel	Bonita Sears	Dagmar Berndorff	Edna Levitt
Ann Kaplan-Mulholland	Brad Dunkley	Dan Shimmerman	Eileen Halpin
Ann Williams	Brandy Ryan	Dana Levitt	Elaine Batcher
Anna Bloom	Brenda Colucci	Dana Ramsay	Elaine Melanson
Anne & David Savolainen	Brenda McCutcheon	Daniel Lahaie	Elaine Rowe
Anne Curtis	Brenna Gough	Daniel Renaud	Elana Segal
Anne Healey	Brent Vickar	Daniel Resnick	Elena Cheney
Anne Marie Cserer	Brian Ward	Daniel Symthe	Elena Spinelli
Anne Mitchell	Bruce Alexander	Daniel Zaitz	Elizabeth Aszkanazy
Anne Provar	Bruce Mcknight	Daniela Lamonaca	Elizabeth Bagley
Anne Rennert Sternthal	Cameron McMaster	Danielle Lenchner	Elizabeth Bolter
Anne Van Egmond	Cara Martin	Danielle Stampley	Elizabeth Fairley

Elizabeth Rostas	Greg Huff	Jeanette Jones	Judith A Wells
Elizabeth Stewart	Gretchen Fitzgibbons	Jeannine LiChong	Judith Coulter
Ella Morgan	Griffen Robitaille	Jeannine Lunney	Judith Leaman
Ellen Sokoloff	Gureth Lind	Jeff Kenney	Judith Ransom
Elyse Maxwell	Gwen Johnson	Jeff Spencer	Judith Stoute
Emily Ridout	Gwyneth Faustin	Jenney Wang	Judith Weinroth
Emma Colucci	Harold Smith	Jennifer Adolph	Judith York
Eric Moran	Harvey Gellman	Jennifer Fairfield	Judy Armstrong
Eric Morrison	Hazelle Palmer	Jennifer Hum	Judy Barrie
Erica Cheung	Heather Lingard	Jennifer Lynde	Judy Tarnofsky
Erik Betlem	Heather MacLean	Jennifer McQueen	Judy Whalen
Erin & Jeff Zindoga	Heather McCrae	Jennifer Pike	Julia Chatterji
Erin Terwissen	Heather Trim	Jennifer Thompson	Julia Gorman
Esther Spring	Hector Galindo	Jennifer Vlaad	Julia Sharp
Estrela Tranquada	Helen Gurney	Jenny Kandel-Lieberman	Julianna Greco
Eugene & Maria Hennie	Helen J. Breslauer	Jenny Reich	June Brown
Eugenia Santamaria	Helen Stoesz	Jessica Amorim	Justin Chopra
Evelyn Budd	Helen-Sue Gorman	Jessica Faith	Justin Noble
F. Gerald Ridge	Henie Frances	Jill Goodman	Kaitlyn Spicer
Faith Malach	Hilary Ashworth	Jill Lacey	Kajori Datta-Ray
Farwa Sajadi	Ian Braid	Jill Newby	Kalum Siriwardena
Fatima Ahmed	Ian Somerville	Jillian Sussman	Karen Brown
Felicia Norris Bartlett	Ilene Hyman	Jim Louchry	Karen Ehrlich
Fiona Herd	Ira & Evelyn Applebaum	Jim Tom	Karen Rosen
Fiona Murnaghan	Isabel Norte-Morgado	JK Jain	Karin Heinsch
Franca Romualdi	J P Sebastian	Joan Bright	Karin Wiens
Frances Edgar	Jack Henry	Joan Lester	Karla Savolainen
Franseco Marrone	Jacob Dressler	Joan McGivney	Kate Doucette
Fred & Olive Bayliss	Jacqueline J. Winberg	Jo-Ann Savoie	Kate Dunn
Fred Caprilli	Jacqueline Street	Joanne Garside	Katherine Lale Berz
Gaela Mintz	Jagdish Patel	Joanne Richmond	Katherine Powers
Gail Corbett	James Bates	Joby Kurian	Kathleen Lavin
Gail McKernan	James Benum	Jocelyn Luk	Kathryn Miller
Gail Wong	James Jordan	Joel Mandelbaum	Katy Waugh
Garry Fast	James Naylor	Johanne Daoust	Kay Sandy
Gayle McEachern	James Pedretti	John Cameron	Keisha Sharp
Geoff Kidder	Jana Gonda	John De Sousa	Kelly Cappadocia
George G. Macri	Jane Chisholm	John Dimopolous	Kelly Payne
George Saltzberg	Jane Turcot	John Fisher	Kelly Robotham
Gideon Hirschfield	Jane Wilson	John Melluso	Ken Phipps
Gill Daues	Janet Deacon	John Robshaw	Ken The Crow
Gillian Gray	Janet Gordon	Jonas Meretsky	Kevin Sexsmith
Gina Curro	Janet Irving	Jonathan Tafler	Kim Davy
Gladys Petrie	Janice Chan	Jonathan Wong	Kim MacNeil
Glenda Neill	Janine Geddie	Jordan Frydberg	Kim Steynor
Glenda Rendon	Janis Boase	Josee Argento	Kimberly Liu
Gloria Whyte	Jared Peck	Joseph Banh	Kirsten Smith
Golshan Golriz Fard	Jason Durham	Josh Kolic	Krista Flemington
Grace Foster	Jason Fulsom	Josie PannoZZo	Krista Zingel
Grace Nalbandian	Jathiban Panchalingam	Josie Zambito	Kristen Kruse
Grace Williamson	Jayde Bokor	Jouian Zavari	Kristy Koolmees
Grace Zeppilli	Jean Benoit	Jovana Macdonald	Krys Goldstein
Graham Leishman	Jean Clark	Joyce Daniel	Krysta Foss
Greg Anselmo	Jean Young	Joyce Kruskal	Kyra Dorfman

L. Murray B. Baldwin	Lorraine McDowall	Marv Gold	Millean Kung
Lan Davies	Lorrie Maruscak	Mary Benincasa	Ming Wu
Lana Da Luz	Louise Costa	Mary E Masterson	Mira Heitz
Lara Koretsky	Louise Hourston	Mary Iakossavas	Mohini Datta-Ray
Larry Babins	Louise O'Flanagan	Mary Janigan	Mona Chan
Lathika Laguwaran	Luc Dussault	Mary Kidnew	Monica & Andrew Costa
Laura Allen	Lucia Furgjuele	Mary Mccarthy	Monica Azzopardi
Laura Barone	Lucia Gugliuzzi	Mary Romualdi-Torres	Morgan Koch
Laura Bright	M.J. Nicolson	Mary Susanne Singer	Morton Wagman
Laura Gadsden	Madeline Lanari	Mary Taverniti	Muriel Gray
Laura Inglis	Magda Hilf	Matthew Costa	Nancy Baines
Laura Lane	Magdalene Redekop	Maureen Berry	Nancy Evans
Laura Leong	Mahera Hayat	Maureen Colt	Nancy Howe
Laura Pazzano	Malcolm Cheng	Max Winkley	Nancy Leclerc
Laura Petta	Mandy Bonisteel	May Friedman	Nandor Horthy
Laura Piché	Manja Kircanski	May Leung	Naomi Fromstein
Laurel Forshaw	Marc Piper	Maya Kolaczynski	Naomi Jaye
Lauren Rovas	Marcy Fish	Mayoori Malankov	Natalie Shay
Laurie Foote	Mardi Saunders	Meat Crew	Nathan Eidse
Laurie Ward	Marg Hachey	Megan Mooney	Nathan Isaacs
Laxitha Kathirgamanathan	Margaret Beer	Megan White	Neila Poscente
Leah Laufer	Margaret Isherwood	Meggan Van Harten	Nick Daneman
Lee Colucci	Margaret Leckie	Melanie Anderson	Nick Grella
Lee Lockwood	Margaret McCain	Melanie Parker	Nicola Hamilton
Lee Munroe	Margaret Roseman	Melissa Galeano	Nicolas Traquair
Lee-Anne Hopkins	Margaret Slaght	Melody Baiguen	Nicole Amoroso
Leela Gould	Margot Howard	Meredith Mercer	Nicole Braganca
Lena Zecchino	Margot Witz	Meriana Leo	Nicole Cupid
Leo Jr. Ariemma	Maria Clasper	Merle Gonsalvez	Nicole Kallmeyer
Leona Zakaib	Maria Emerling	Mhairi Kubko	Nicole Lessard
Leonard Gour	Maria Gifford	Michael & Julia Sax	Nishal Diar
Leonard Grover	Marian Archbold	Michael Bellenir	Noelle Govedaris
Leora Marcovitz	Marie Blacklock	Michael Carroll	Olga Elia
Leroy Milton	Marie Harris	Michael Creal	Olga Sandolowich
Lesley Bell	Marielle Hammadi	Michael Erel	Olive Somasunderam
Lesley Buckley	Marilyn Connell	Michael Partidge	Omar Hayani
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Thank you.



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