



July 27, 2023

The Board of Directors of North York Women's Shelter is pleased to announce the appointment of Carol Latchford as Executive Director. Carol started work with NYWS on July 17, 2023. Carol brings to this role depth of experience, strong operational skills, and extensive knowledge of emergency shelter management practice that first and foremost centers Survivors - women, trans and nonbinary people and children as experts in their journey.

Carol comes to us with over 32 years of direct experience in the IPV/VAW/GBV sectors, having held the positions of Executive Director, Director of Client Services, Executive Lead, and Manager. She has also held Relief positions, has been a Counselor in frontline positions, and understands the value and commitment required to do front-line work. Carol has also provided mentoring and coaching to new Supervisors, Managers, and Executive Directors in the sector and cross-sectorally. Carol is passionately committed to assisting Survivors in escaping situations of violence and shared the following with us:

"I strongly believe in working with Survivors of violence using a trauma-informed lens, a harm reduction approach, and in empowering every Survivor of violence to activate their personal use of **G.R.I.T (Guts, Resiliency, Initiative, Tenacity)** believing that Survivors know what's best for them, centering Survivors as the champions of their own healing journey. I possess a passion and commitment to eradicating all forms of Violence and Oppression, which includes the elimination of Racial and Colonial violence."

Carol may be contacted at Carol@nyws.ca or 416-638-7335, ext. 120.

Sincerely,

Michele Robitaille NYWS Board Chair